



# Phonics & Early Reading Teacher Training



*The only Certification you would need to advance your Teaching Career*

*Your chance to shape the future generation*



## Highlights of being a E-maester



Training on World-class content



Private classes from best master trainers in the country



Become an expert in using technology for education



Earning range 10,000 to INR 40,000 per month



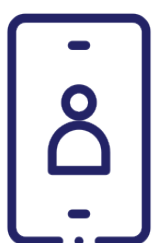
A long, exciting career with multiple growth opportunities



Develop foundations for long run career opportunities in Edutech industry



Understand mechanisms of managing classes and feedback protocols in a multi-student scenario.



Understand nuances of establishing one - on- one learning relationships across diverse age groups

# What will you learn?

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## Module 1

1. Understanding of how children learn
2. Understanding different learning styles
3. Online training pedagogy & techniques
4. Learn to use Developmentally appropriate tools

## Module 2

1. Phonic concepts
2. Phases in Phonics
3. Real School Phonics Training
4. Creating Mock Lesson Plans

## Module 3

1. Student case studies
2. Training highly skilled students
3. Training extremely weak students
4. How to conduct Diagnostic Test
5. Student Assessment and curriculum Planning

## Module 4

1. How to Use your Voice and Tone effectively for an energetic classroom
2. Taking your first live session
3. Assessing & evaluating a child
4. Parent Communication
5. Mock & Simulated Sessions

## Module 5

1. Monitoring Assessment & Progress
2. How to Conduct effective PTMs
3. How to correct a child's pronunciation?
4. How to conduct a reading activity?
5. How to help a child improve handwriting?
6. How to teach technicalities involved in Early Reading (converting letters into sounds and blending the sounds to form recognizable words)

# Training RoadMap

The Training takes place in three well-defined phases-

## Phase 1

### **Knowledge training; 4-6 weeks; 100+ engagement hours**

1. Live training under personal mentorship of a Senior Master trainer
2. Extensive routine of daily live classes and project work
3. Co-attending live classes of seasoned Real School trainers teaching various topics

## Phase 2

### **Practical training; 4 weeks**

1. Start training actual paid students from Real School
2. A personal Development coach is assigned for this phase with 24x7 access.
3. DC gives personalized session feedback and training
4. A routine of masterclasses and workshops for cementing the training skills

## Phase 3

### Growth and development ; continuous

***“All Master trainers, Content Developers and Development coaches in Real School are products of Growth and development programs run in phase 3 training”***

1. After phase 2 sign off, the development coach sets a growth target
2. A custom career, skill and earning growth plan is prepared
3. Regular masterclass and workshops are held for higher order skills
4. Additional trainings for new programs at Realschool
5. In the long run become a master trainer or development coach or content developer



# Represent a fast-growing Edutech Brand



## Become a part of the Real School family

An extension of the uFaber company with a consisting bandwidth of



more than  
5 lakh subscribers



30 thousand  
paid users

[Click here to Visit](#)

REAL SCHOOL

## What you get?



Guaranteed Earning  
Opportunity



Personal Mentor



Personalized Training



Best quality Content



Most relevant  
Curriculum



No Constraint of time &  
location



Diploma Certificate



## Who should Enroll?

If you think you are fit for the program. Help us evaluate your candidature .

**Enroll**

## Fee Structure

**We offer 6 Week Training Program at a fee of **INR 30,000****  
which can be paid using any of the options given below



Pay Upfront:  
Rs30,000



0% Interest  
Rate, EMI  
starts at  
5001/- per  
month





## eMaester FAQs- Advanced Fluency

### Why should I do this course?

- Passionate about working with young children
- Learn to teach in an innovative way using modern technology and methodologies
- To become an expert in language teaching
- Reach and teach students across globe
- Grow your career and widen your horizons

### What is the minimum qualification required for the course?

There are only three criteria required for one to qualify for this course

- You have finished or are currently pursuing a bachelor's degree
- You have basic English communication skills
- You are in possession of a laptop with a functioning web camera and microphone

The rest of the training required to become a world class communications trainer is provided within the course

## Who is the ideal candidate for the course?

**You are the right candidate if you,**

- Are looking for a flexible working option with high earning potential
- Are passionate about teaching and expanding your reach.
- Are looking to start a career in the education sector

**\*\*\*Basic English communication skills are essential for joining the course.**

## How long is the course for?

- **25 days which includes mock classes**

## Do I need to finish the course within 25 days?

- **The validity of the course is one and a half months and the course must be completed within this period.**

## What will I learn in the course?

This course is your complete guide to teaching children the following concepts at a very early age

- Oral language skills
- Spelling, grammar and vocabulary
- Pronunciation
- Diction
- Fluency and accuracy in reading

You will be able to teach concepts on using modern teaching methodologies like inquiry and problem based learning, design thinking and gamification alongside the usage of interactive tools that provide students with an immersive experience.

## What does the training process look like?

The training has a total of 3 phases:

- Phase 1: Knowledge Training
- Phase 2: Practical Training
- Phase 3: Growth and Development

## **What does the first phase comprise of?**

**The first phase contains over 100 engagement hours with a comprehensive introduction to the role and duties of the trainer.**

- **Live training under personal mentorship of a Senior Master trainer**
- **Extensive routine of daily live classes and project work**
- **Co-attending live classes of seasoned Real School trainers teaching various topics**

## **What does the second phase comprise of?**

**On receiving an introduction to everything that the role comprises, one moves to phase 2- a practical training experience. This happens within 4 weeks of the training.**

- **Start training actual paid students from Real School**
- **A personal Development coach is assigned for this phase with 24x7 access.**
- **DC gives personalized session feedback and training**
- **A routine of masterclasses and workshops for cementing the training skills**

## What does the third phase comprise of?

*“All Master trainers, Content Developers and Development coaches in Real School are products of Growth and development programs run in phase 3 training.”*

Phase 3 is a continuous growth and development process. As soon as phase 2 is complete, the developmental coach sets a growth target.

- A custom career, skill and earning growth plan is prepared
- Regular masterclass and workshops are held for higher order skills
- Additional trainings for new programs at Realschool
- In the long run become a master trainer or development coach can become a content developer

## When can I go live with students?

- You can begin going live and teaching students within 10 days of the course and continue learning on the job!

## **What kind of support will I get during the training period?**

**During the course of the program, you will have**

- **Flexibility in choosing time that you are available**
- **A dedicated trainer**
- **Your live sessions shadowed**
- **Continuous constructive feedback on your classes**
- **Hand holding for 1 week post certification completion**
- **Case Studies which includes analyzing class sessions for better understanding**

## **How will I be evaluated during the training?**

- **Real time feedback will be provided**
- **Mock classes will be conducted**
- **Regular assignments will be provided**

## **Is there a job guarantee after completion of course?**

**On completion of the course, you are guaranteed employment at Real School. The only 3 prerequisites are**

- **Completion of eMaester course within the stipulated time**
- **Laptop**
- **Strong internet connection**



## How much will my salary be?

- With an hourly rate of Rs 150 and a minimum of 5 hours of work/day, your salary will be between 14k-18k per month.

## How many hours do I need to work?

- A minimum of 5 hours per day.

## Do I get a certificate after completing the course?

- A eMaester certificate will be issued once the course is completed.

## What is the name of the certificate that I get?

- Certificate in Phonics and Early Reading



## **Are there any incentives for the job?**

- **Incentives for onboarding new students**
- **Referrals**

## **How long will it take for a salary increment?**

- **Salary increments can be discussed after 6 months based on your performance.**

## What will my career growth trajectory be like?

Role	Eligibility Criteria	Salary Increment
<b>Trainer</b>	<b>Immediate placement (as soon as certification is received)</b>	<b>Incentive unlock for on track, referral and extension</b>
<b>Senior Trainer</b>	<b>Within 3 months in the role of a trainer</b>	<b>10% increment in salary</b>
<b>Master Trainer</b>	<b>Within 3 months in the role of a senior month</b>	<b>20% increment in salary</b>
<b>Developmental Coach</b>	<b>Within 8 months in the role of a master trainer</b>	<b>Can earn upto Rs. 300/hour</b>
<b>Senior Developmental Coach</b>	<b>Within 3 months in the role of a developmental coach</b>	<b>Full time role and fixed salary</b>
<b>Head Trainer</b>	<b>Within 8 months in the role of a senior developmental coach</b>	<b>Earn upto Rs 45K/month!</b>

### Additional Incentives:

- Student extension for the course
- Student referrals
- Employee referrals
- eMaester referrals

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