



NILES ADVENTIST SCHOOL

STRATEGIC PLAN

2022-2025



Adventist Education

A JOURNEY TO EXCELLENCE

OUR VISION:

The Niles Adventist School has created this strategic plan to address growth for the next 3-year period. Our goal is to continue to provide a successful, thriving school environment for our students, families, and greater community. Our plan will support our mission and address all areas of growth through the lens of our spiritual commitment: **We bring our children to Jesus to be touched by His love, trained for service, and educated for Heaven.** NAS encourages each child to reach his/her full potential in a world that requires high academic, social, and spiritual standards through our family atmosphere and close relationship with our Niles Westside church family. Under the overarching theme of spiritual commitment, we have established five areas of importance to continue to develop within our school: TEACH academic excellence, CONNECT through family & community engagement, INSPIRE with inviting facilities, THRIVE through financial stability, and NURTURE the warm, welcoming atmosphere of Christian family for which we are known.

SPIRITUAL COMMITMENT

Every aspect of our school—physical, mental, social, emotional, and financial—will be addressed and grow through the lens of our commitment to God.

"In all your ways acknowledge Him, and He shall direct your paths." Proverbs 3:6

What?

ACADEMIC EXCELLENCE

Continue to provide excellent curriculum and instruction so that our students are well equipped for Christian service.

What?

FAMILY & COMMUNITY ENGAGEMENT

Seek to reestablish our thriving community of families and relationship with our local church in continual fellowship and support of our school.

What?

INVITING FACILITIES

Clearly reflect our love of God and commitment to spiritual growth through our school building and natural surroundings.

What?

FINANCIAL STABILITY

Responsibly manage God's blessings by meeting and exceeding our fiscal responsibilities with a stable, consistent enrollment and a committed partnership with our local church.

What?

NURTURING ENVIRONMENT

Continue to foster a family atmosphere where students, families, and church members can grow in harmony with each other and in their walk with God.

Why?

"Train up a child in the way he should go, and when he is old he will not depart from it."
Prov 22:6

TEACH

Why?

"For where two or three gather in my name, there am I with them." Matt 18:20

CONNECT

Why?

"Write [these commandments] on the doorframes of your houses and on your gates." Deut 6:9

INSPIRE

Why?

"Honor the Lord with your wealth." Prov 3:9

THRIVE

Why?

"Above all, love each other deeply."
1 Peter 4:8

NURTURE

How?

ACADEMIC EXCELLENCE

- Principal and School Board will seek out funding for professional development opportunities for teachers and staff.
- Teachers and Board will provide additional opportunities for educational travel and field trips.
- Teachers will regularly evaluate curriculum to make sure students are able to fully develop their God-given talents and develop an appreciation for God's creative design.

How?

FAMILY & COMMUNITY ENGAGEMENT

- Principal and teachers will include more family nights in the calendar to bring families into the school building.
- School Board will reestablish a Home and School Leader, team, and program for active parent involvement.
- Teachers will focus on regular, intentional, and personal communication with families, including sending a welcoming letter to students before school begins to establish connection and relationships with families.

How?

INVITING FACILITIES

- Principal and School Board Facilities Committee will work to make our outside campus more available for use for nature-related learning and chapels, including keeping trails clear and establishing more permanent seating at chapel in woods.
- School Board will oversee completion of kitchen renovations.
- Principal and teachers will oversee clearly visible installation of more artwork that reflects Christ and our mission.

How?

FINANCIAL STABILITY

- School Board Marketing Committee will develop an external marketing plan to continue to attract quality students.
- School Board will find a treasurer who can provide consistent reporting.
- School Board, in partnership with Church Board, will establish a regular plan for capital improvement which includes depreciation, evaluation of, and regular replacement of technology, classroom equipment, etc.

How?

NURTURING ENVIRONMENT

- School staff and Church Leadership will continue to include students in church service at least twice monthly with an emphasis on training and nurturing spiritual leadership skills.
- Teachers will continue to develop personal relationships and rapport with students and families, including an emphasis on one-on-one prayer.
- Principal and teachers will reinstate in-school activities that cultivate family environment including whole-school chapels, reading buddies, and other activities.