

The background of the slide is a golden-yellow color with a dense, repeating pattern of various currency symbols (dollar, euro, yen, pound) in a 3D, embossed style. The symbols are arranged in a way that they appear to be floating or overlapping, creating a textured, metallic effect.

Available Funding from the North American Division

Adventist Ministries Convention
January 26, 2026

Seminary Sponsorship Plan

NADWP L 28

Provides financial assistance to sponsoring conferences or church institutions for Master of Divinity students

- Master of Divinity students must be enrolled full time at the Andrews University Theological Seminary
- Completed a Bachelors degree with a major in theology or religion
- Under 30 years old with a possible exception of up to 35 years old
- Application approved by
 - Conference
 - Union
 - Andrews University Theological Seminary
 - NADCOA

Seminary Sponsorship Plan Funding

NADWP L 28

- 36-month plan
- Division portion paid quarterly to the Union
- Application available on the NAD Treasury webpage (<https://www.nadadventist.org/departments/treasury>)

North American Division

- 10% Remuneration Factor

Union

- 17% Remuneration Factor

Conference

- Balance of remuneration
- All other allowances and expenses



Financial Assistance to Self-Sponsored Masters of Divinity Graduates

NADWP L 30

Provides financial assistance to an unsponsored graduate from the Andrews University Theological Seminary

- Has not been previously employed in full-time pastoral ministry
- Application must be submitted within 3 years of the applicant's graduation date
- Applicant is employed in regular full-time pastoral ministry
- Interns paid on a part-time basis do not qualify
- Application approved by
 - Conference
 - Union
 - Andrews University Theological Seminary
 - NADCOA

Financial Assistance to Self-Sponsored Masters of Divinity Graduates Funding

NADWP L 30

- 12-month plan
- Division portion paid quarterly to the Union
- Application available on the NAD Treasury webpage (<https://www.nadadventist.org/departments/treasury>)

North American Division

- 30% Remuneration Factor

Union

- 20% Remuneration Factor

Conference

- Reimburse MDiv graduate
- Taxable benefit

Internships: Business

NADWP C 65

- For graduates in Business Administration and Accounting from SDA colleges/universities
- Completed a four-year liberal arts curriculum with a Bachelor's degree with a major in Accounting or Business Administration
- Intern shall be appointed for 12 months with approval of union committee and with training and supervision provided by employing organization
- Renewable for a second year with continued training assignments to provide as wide and varied experience as possible
- May be considered for regular appointment as opening become available during the second year
- Application approved by
 - Conference
 - Union
 - Recommendation by college/university faculty
 - NADCOA

Internships: Business

NADWP C 65

- 12-month plan
- Renewable for second year
- Division portion paid quarterly to the Union
- Application available on the NAD Treasury webpage (<https://www.nadadventist.org/departments/treasury>)

North American Division

- 20% Remuneration Factor

Union

- 15% Remuneration Factor

Conference

- Balance

Internships: Information Technology

NADWP C 66

- For graduates in Computer Science, Information Systems or other related fields from SDA colleges/universities
- Completed a minimum of a two-year liberal arts curriculum with an Associate's degree with a major or minor in Computer Science, Information Systems or other related fields
- Or the completion of an approved computer certification such as Novell and/or Microsoft
- Intern shall be appointed for 12 months with approval of union committee and with training and supervision provided by employing organization
- Renewable for a second year with continued training assignments to provide as wide and varied experience as possible
- May be considered for regular appointment as opening become available during the second year
- Application approved by
 - Conference
 - Union
 - Recommendation by college/university faculty
 - NADCOA

Internships: Information Technology

NADWP C 66

- 12-month plan
- Renewable for second year
- Division portion paid quarterly to the Union
- <https://www.tsc.nad.cloud/nad-its-internships/>

North American Division

- 20% Remuneration Factor

Union

- 15% Remuneration Factor

Conference

- Balance

Internships: Human Resources

NADWP C 67

- For graduates majoring or minoring in Human Resources Administration from SDA colleges/universities
- Completed a minimum of a four-year liberal arts curriculum with a Bachelor's degree with specialization in Human Resources Administration
- Intern shall be appointed for 12 months with the approval of union committee and with training and supervision provided by employing organization
- Renewable for a second year with continued training assignments to provide as wide and varied experience as possible
- May be considered for regular appointment as openings become available during the second year
- Application approved by
 - Conference
 - Union
 - Recommendation by college/university faculty
 - NADCOA

Internships: Human Resources

NADWP C 67

- 12-month plan
- Renewable for second year
- Division portion paid quarterly to the Union
- Scan the QR Code for application



North American Division

- 20% Remuneration Factor

Union

- 15% Remuneration Factor

Conference

- Balance

Internships: Public Affairs and Religious Liberty

NADWP C 68

- For graduates in pre-law, public policy, political science, or journalism from Seventh-day Adventist colleges/universities
- Intern shall be appointed for 12 months with approval of union committee and with training and supervision provided by employing organization
- Renewable for a second year with continued training assignments to provide as wide and varied experience as possible
- May be considered for regular appointment as opening become available during the second year
- Application approved by
 - Conference
 - Union
 - Recommendation by college/university faculty
 - NADCOA

Internships: Public Affairs and Religious Liberty

NADWP C 68

- 12-month plan
- Renewable for second year
- Division portion paid quarterly to the Union
- Application available upon request for the North American Division PARL Department

North American Division

- 20% Remuneration Factor

Union

- 15% Remuneration Factor

Conference

- Balance

Internships: Communication

NADWP FC 37

- For recent graduates in Communication or a communication-related field from SDA colleges/universities
- Employer submits request to NAD Communications Department with
 - Job description
 - Remuneration information
 - Applicant's resume
- Intern shall consist of two years of full-time communication-related work under the supervision of a qualified communication person
- Employing organization to submit reports after 6 months, after 12 months, and at the end of the internship
- Application approved by
 - Conference
 - Union
 - NAD Communication Department
 - NADCOA

Internships: Communication

NADWP FC 37

- Two-year plan
- Division portion paid quarterly to the Union
- Application available upon request for the North American Division Communication Department

North American Division

- 20% Remuneration Factor

Union

- 15% Remuneration Factor

Conference

- Balance



Women in Pastoral Ministry

NAD Secretariat

- Available for female applicants who have never been employed by the church as a pastor
- Preferred degree is an MDiv from Andrews University Theological Seminary
- Conference must be willing to make a long-term commitment to the female pastor beyond the financial assistance
- Funding from the conference, union, and division is for three consecutive years
- Funding is based on the NAD remuneration factor
- Limit of 20 individuals sponsored throughout the division per year
- Application approved by
 - Conference
 - Union
 - Division

Women in Pastoral Ministry

NAD Secretariat

- Three-year plan
- Division portion paid quarterly to the Union
- <https://www.nadsecretariat.org/women-in-pastoral-ministry>

North American Division

- 1/3 Remuneration Factor

Union

- 1/3 Remuneration Factor

Conference

- 1/3 Remuneration Factor

Regional Scholarship and Capital Reversion Fund

NADWP S 82

- Funding – NAD allocates 6% of tithe remitted to the NAD by the Regional Conferences/Churches (NPUC/PUC/South Atlantic)
- NADWP S 82 10 Regional Capital Reversion Fund – 75%
 - Funds distributed on a rotating basis with a minimum of two conferences and a maximum of four conferences benefiting each year
 - Current rotation is three conferences each year
 - Eligible projects
 - Boarding/day academies
 - Conference office buildings
 - Up to 50% of the cost of a specific campground project
 - Major church buildings
 - Adventist Book Centers

Regional Scholarship and Capital Reversion Fund

NADWP S 82

- NADWP S 82 15 Regional Scholarship Fund – 25%
 - Graduate education, primarily medical, dental, and business professions and other professions the church has the greatest need for leadership (listed on application)
 - Must be
 - Member of a Regional Conference/Office of Regional Affairs in NPUC or PUC
 - Citizen of the USA
 - Full-time student
 - Able to submit verification of financial need
 - Application must be submitted to Conference/Union by December 1, to the NAD Office by January 31, and to NAD Treasury by March 31
 - Amount varies by degree
 - May apply for multiple years based on degree
 - Approved by NADCOA
 - Application available on the NAD Treasury webpage (<https://www.nadadventist.org/departments/treasury>)

Asian Church Building and Scholarship Fund

NADWP S 83

- Funding – NAD allocates 6% of tithe retained by the NAD from Asian churches excluding Asian churches in Regional Conferences
- The union shall allocate an amount equivalent to 10% of the union portion of tithe from Asian churches excluding Asian churches in Regional Conferences
- NADWP S 83 05 3. Asian Church Building – 85%
 - Funds distributed to each union based on tithe and membership

Asian Church Building and Scholarship Fund

NADWP S 83

- NADWP S 83 05 4. Asian Scholarship Fund – 15%
 - Must be
 - A Seventh-day Adventist
 - A NAD-based Asian
 - Full-time student
 - Able to submit verification of financial need
 - A student who is a member of a Asian church that belongs to a Regional Conference needs to apply to the Regional Scholarship
 - Granted based on need for approved courses of study
 - May apply multiple years
 - Approved by NADCOA
 - Application available on the Multilingual Ministries webpage (<https://www.nadadventist.org/departments/multilingual-ministries>)

Hispanic Church Building and Scholarship Fund

NADWP S 84

- Funding – NAD allocates 6% of tithe retained by the NAD from Hispanic churches excluding Hispanic churches in Regional Conferences
- The union shall allocate an amount equivalent to 10% of the union portion of tithe from Hispanic churches excluding Hispanic churches in Regional Conferences
- NADWP S 84 05 3. Hispanic Church Building – 85%
 - Funds distributed to each union based on tithe and membership

Hispanic Church Building and Scholarship Fund

NADWP S 84

- NADWP S 84 05 4. Hispanic Scholarship Fund – 15%
 - Must be
 - A Seventh-day Adventist
 - A NAD-based Hispanic
 - Full-time student
 - Able to submit verification of financial need
 - A student who is a member of a Hispanic church that belongs to a Regional Conference needs to apply to the Regional Scholarship
 - Granted based on need for approved courses of study
 - May apply multiple years
 - Approved by NADCOA
 - Application available on the Multilingual Ministries webpage (<https://www.nadadventist.org/departments/multilingual-ministries>)



Women's Ministries Scholarship Program

- Established to give scholarships to women who are committed to serving the mission of the Seventh-day Adventist Church who would otherwise be unable to afford a Christian education.
- Awarded based on academic achievement, financial need, and community outreach
- Amount varies based on the amount of funds available (funding from the sale of the Women's Ministries Devotional Book)
- Any woman who is enrolled in a SDA college/university in the NAD
- Undergraduate students only, priority is given to those in their last two years
- Applicants must have a current GPA of at least 3.0
- October 15 application deadline
- Applications and additional details available at: <https://www.nadwm.org/scholarship>



NADEIF

- Funding – \$500,000 from the \$10 million Special Assistance Fund
- 2026 – Additional \$500,000 budgeted by the NAD
- Apply for special project funding through your Union

Adventist Community Services Grants Program

- ACS Seed Grant – Covers 75% (up to \$10,000) of a capital improvement costs for new or existing ACS centers
- Disaster Response Grant – Funds ACS Disaster Response activities after a state or presidentially declared disaster
 - Only available for conferences or unions
 - One grant per event
 - Must be received and approved by NAD ACS DR prior to implementation
 - Not eligible: payments to disaster response organizations, payments to disaster survivors, repair of church-owned properties or payments to volunteer services
- ACS DR Mobile Unit Grant – Covers up to 50% of the purchase and preparation of trailers or vehicles used for disaster response
- Application available on the Community Services webpage (<https://www.communityservices.org/resources/acs-grants-program/>)



Direct Tithe Given to the NAD

- Returned in December to three Unions on a rotating basis
- Union then distributes to Conferences
- May not go to a Mission



Plant 1000

Church Plant Funding

- \$10,000 for new church plants
- Three every year from conferences with less than 15,000 members
- Four every year for conferences with more than 15,000 members
- Funding from the GC, the NAD, Unions, Conferences and donors
- Application available at <http://nadchurchplant.org/71-2/plant1000/church-plant-funding>
- Check with NAD Ministerial for additional information

Urban Centers of Influence (UCI)

- Global Mission will provide up to 50 percent of the total cost of a UCI
- The division, union, and conference/mission together are required to contribute at least 30 percent of the total cost of the project
- Application available at Global Mission Urban Centers of Influence (<https://urbancenters.org/application>)
- Check with NAD Ministerial for additional information

Mission Impact Fund

- GC Planned Giving and Trust Services
- Inspire existing local church to engage with, and meeting the needs of, their communities in new and innovative ways
- Funding from 20% of unrestricted maturities of planned gifts or of specific donations divided among the 13 Divisions
- Applications will be available at willplan.org/missionimpactfund
- Proposals must be submitted to NAD Treasury by March 1
- Each Union may submit up to 2 proposals
- NAD must submit proposals to GC PGTS by May 1
- Funding decisions announced at Annual Council
- All approved projects must submit reports to GC PGTS by January 31, 12 months after the year the project was approved

National Accounts Program

- Service of the General Conference
- Negotiated contract pricing
 - Equipment – Audio/Visual, Building Materials/Maintenance, Computers & Software, Copiers, Musical Instruments, Office Furniture
 - Services – Cell Phone Provides, Financial Services, Food Services, Moving & Storage, Office Supplies/Printing/Shipping, Promotional Supplies
 - Travel – Auto Rentals, Hotels, Airport Parking
- <https://www.adventistpurchasing.org>



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